

INTERNAL COMPLAINTS COMMITTEE
KALINDI COLLEGE, UNIVERSITY OF DELHI

Are you being sexually harassed?

If you are a female student/employee experiencing sexual harassment within College premises or if you want to help a victim, read on :

The Sexual Harassment of Women at Workplace Act, 2013 came into effect on 09/12/2013. The University of Delhi issued a notification and adopted it on 09/01/2014.

What constitutes sexual harassment?

- Physical contact and advances.
- Requests for sexual favours.
- Sexually coloured remarks.
- Showing pornography.
- Unwelcome physical, verbal, or non-verbal sexual conduct.

How does one prepare a complaint?

- Write exactly what happened with the details, dates, names of witnesses and documents, if any.
- Be specific about the incident/incidents.
- Be honest, as false complaints can invite penalties.
- You need to file a complaint of sexual harassment within three months of the incident.

How to file a complaint?

- Drop the complaint directly in ICC Complaint Box kept outside Principal Office.
- Or
- Give complaint in writing to SPA to Principal against acknowledgement.

Dr. Sunita
Member,ICC

Dr. Monika Bassi
Member,ICC

Ms. Punam Sachdeva
Presiding Officer, ICC